

## **TODOS Board Meeting with Kenneth Ruud–11.04.2016**

Time: 09:00-10:00

Place: A319 administrasjonsbygget

Attendees: Charlotte Weber, Theodora Sam, Runa Burgundy Barnung, Jonathan Hira, Anna Wirsing, Kenneth Ruud, Javier Sanchez

Protocol: Bilal Babar

### **Agenda:**

- **Introduction of board members to Kenneth Ruud**

The TODOS introduced themselves to Kenneth Ruud.

- **Vision of TODOS**

The inclusion of other campuses of University of Tromsø were discussed. It was decided that the other campuses will be included in future activities of TODOS. Provisions will be made to have TODOS representatives in other campuses and video conference will be used to establish the connection. Extra funds required for such activities will be sorted out later or will be sought by the TODOS representatives at each campus.

- **Improving communication with faculties**

The TODOS booklet will be distributed among the new phds. The graphical view of TODOS will also be improved. The next PhD meeting will be held in June this year. TODOS will represent itself in this meeting. More or less half of the PhD candidates from University of Tromsø attend this event. TODOS will contact the faculties for dissemination of material to be distributed among new phds.

- **Inclusion of PostDocs in TODOS**

Usually PostDocs are less interested in the activities of TODOS because of different professional and social issues. There is no separate email list for contacting postdocs. Anne Schumacher from the geology department will be contacted to sort this issue.

- **Permanent positions and gender equality**

Kenneth Ruud was of the view that TODOS might be interested in taking stances on some ongoing issues. One of them is the government provision of giving permanent positions to employees who have worked with the state for 3 years. The government is discussing excluding any PhD period in this regard.

TODOS can hold surveys on gender equality and play a role in the campaign. This program will encourage the female researcher and provide mentoring.

Career development meeting with the head of department will be initialized, which is not homogeneously active in the UiT.