Tekna at UiT

Tekna - The Norwegian Society of Graduate Technical and Scientific Professionals

Breakfast Seminar on May 13th 2016 at UiT
Tromsø Doctoral Students (TODOS)

Arne Gjengedal
Department of Engineering and Safety (IIS)
Faculty of Science and Technology (NT-fak)
Outline
1. Tekna as an Organisation
2. Membership benefits
3. Who can/How to become a member
4. Tekna at UiT
5. What we do at UiT
6. Akademikerne The Federation of Norwegian Professional Associations
7. Tekna Tromsø avdeling
Tekna – We fight for you and your area of expertise
Network and fields of expertise

- Tekna has over 70,000 members holding a Master’s degree in several branches of science and technology
- Arranges 1,500 different meeting places annually around the country, both social and professional, for and with members
  - Including a separate autumn seminar for the college/university sector
- Offers 300 professional courses annually with 5,000 participants with reduced rates for members
- Has various professional networks within these areas:
  - Construction
  - Energy and climate
  - **Research and innovation**
  - IT and telecom
  - Management and development
  - Environmental and bioscience
  - Oil and gas
  - Math and science teaching
  - Transportation and infrastructure

[https://www.tekna.no/fag-og-nettverk/](https://www.tekna.no/fag-og-nettverk/)
Salary and special interests

• Tekna has engaged and well-trained local representatives in approximately 900 public/private enterprises throughout the country
  
  – Cooperate with management and other trade unions, for example involving personnel, work and salary-related issues as well as business development
  – Practices codetermination and assumes coresponsibility, for example involving organizational changes
  – Representatives also handle the special interests of PhD students

• Tekna’s salary statistics exclusively for you the members, your tool for evaluating your personal salary growth
  – We can advise you regarding placement on the PhD student pay scale
Other membership benefits

• Legal aid: working conditions, including those for PhD students
• Legal advice: private law issues

• Help: career planning and job search upon completing PhD
  – Appraisal of employment contract, CV and application letter
  – Tools for career planning

• Discounted dues for PhD students: You pay only 25% of a regular membership for up to four years

https://www.tekna.no/medlemsfordeler/
Bank and insurance products from Gjensidige

- 68% of members take advantage of Tekna's agreement with Gjensidige

- Check out the prices on
  - Mortgage loans
  - Disability, Family Accident and Life Insurance
  - Car, Household Goods and Home Insurance

- Many people save a good deal more than they paid in membership dues
Who can/How to become a member

• Anyone who has a Master’s degree in which science, technology or natural science comprises a significant portion of their education is welcome to apply for membership.

• Go to www.tekna.no to find an application form
Main board
(executive council)

Randeberg has sat as president since 2013, and has been re-elected for two new years. Dag Waaler has been elected vice president. Other members of the Executive Council are Elisabeth Drange (new), Camilla Bjørn (new), Bjørn Olav Bakka (re-elected), Marte Øvrum (new) and Andreas Engeberg (new).

(Foto: Elisabeth Drange, Camilla Bjørn, Bjørn Olav Bakka, Lise Lyngnes Randeberg, Dag Waaler, Marte Øvrum and Andreas Engeberg)

https://www.tekna.no/aktuelt/nytt-hovedstyre-2015/
Tekna at UiT

• 240 members, 38 stipendiater (kode 1017)

Board:
• Arne Gjengedal, NT-fak
• Maria W Hauglann, NT-fak
• Ove Granberg, ITA/Adm
• Anita Evensen, HSL-fak
• Runar Gjerp Solstad, BFE-fak
• Dag-Hugo Coucheron, Helsefak
• Bjørn Torsteinsen, ITA/Adm
• Gabor Sziebig, IVT-fak/campus Narvik
What we do at UiT

- Support to members
- Meetings with UiT management in cooperation with Akademikerne
- Reorganisations of departments
- Merging processes (UiT with University Colleges, HiFm, HiN, HiH)
- Wage negotiations
  - Every second year “lokale forhandlinger”
  - When changes in job position or new employees
akademikerne
Akademikerne [http://akademikerne.no/no/om_akademikerne/english/](http://akademikerne.no/no/om_akademikerne/english/)

- The Federation of Norwegian Professional Associations (Akademikerne) is the primary Norwegian organization dedicated to improving salary and working conditions for professionals with a higher education.
- We regard knowledge and expertise as vital to society, and strive to ensure that there is an adequate supply of qualified professionals.
- We are a confederation of professional organizations.
- They include lawyers, engineers, psychologists, researchers, doctors, veterinary surgeons, clergy, social scientists, architects, business school graduates, economists, dentists, agronomists and officers in the armed forces.
- Akademikerne has 13 member organizations, with a total of some 193,536 members.
Akademikerne

The federation seeks to promote the development of a society based on:
• Systematic improvement of knowledge and expertise
• Versatile and competitive trade and industry
• A competitive public sector

• http://akademikerne.no/no/om_akademikerne/english/
<table>
<thead>
<tr>
<th>Forening</th>
<th>Totalt</th>
<th>Stat</th>
<th>Kommune</th>
<th>Spekter helse</th>
<th>Privat</th>
<th>Nærings drive</th>
<th>Studenter</th>
<th>Pensjonister</th>
<th>Diverse</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arkitektenes Fagforbund</td>
<td>4 252</td>
<td>209</td>
<td>611</td>
<td>4</td>
<td>2 066</td>
<td>281</td>
<td>715</td>
<td>172</td>
<td>194</td>
</tr>
<tr>
<td>Den norske legeforening</td>
<td>32 308</td>
<td>1 609</td>
<td>2 567</td>
<td>13 952</td>
<td>1 610</td>
<td>6 557</td>
<td>4 212</td>
<td>3 109</td>
<td>99</td>
</tr>
<tr>
<td>Den norske tannlegeforening</td>
<td>6 696</td>
<td>276</td>
<td>1 319</td>
<td>55</td>
<td>3</td>
<td>3 085</td>
<td>559</td>
<td>796</td>
<td>603</td>
</tr>
<tr>
<td>Den norske veterinæreforening</td>
<td>3 112</td>
<td>624</td>
<td>15</td>
<td>4</td>
<td>543</td>
<td>980</td>
<td>666</td>
<td>223</td>
<td>57</td>
</tr>
<tr>
<td>Econa</td>
<td>20 970</td>
<td>1 720</td>
<td>877</td>
<td>259</td>
<td>8 778</td>
<td>148</td>
<td>3 781</td>
<td>949</td>
<td>4 458</td>
</tr>
<tr>
<td>Juristforbundet</td>
<td>20 475</td>
<td>6 883</td>
<td>1 329</td>
<td>122</td>
<td>4 499</td>
<td>1 206</td>
<td>4 482</td>
<td>841</td>
<td>1 113</td>
</tr>
<tr>
<td>Krigsskoleutdannede officerers landsforening</td>
<td>1 327</td>
<td>893</td>
<td>7</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>419</td>
<td>8</td>
</tr>
<tr>
<td>Naturviterne</td>
<td>6 641</td>
<td>1 542</td>
<td>1 468</td>
<td>29</td>
<td>1 373</td>
<td>115</td>
<td>1 092</td>
<td>507</td>
<td>515</td>
</tr>
<tr>
<td>Norsk Lektorlag</td>
<td>5 227</td>
<td>130</td>
<td>3 208</td>
<td>29</td>
<td>451</td>
<td>0</td>
<td>740</td>
<td>566</td>
<td>103</td>
</tr>
<tr>
<td>Norsk psykologforening</td>
<td>8 574</td>
<td>721</td>
<td>707</td>
<td>3 866</td>
<td>993</td>
<td>1 574</td>
<td>1 379</td>
<td>229</td>
<td>1 58</td>
</tr>
<tr>
<td>Samfunnsviterne</td>
<td>11 545</td>
<td>5 249</td>
<td>2 566</td>
<td>563</td>
<td>1 708</td>
<td>26</td>
<td>904</td>
<td>160</td>
<td>369</td>
</tr>
<tr>
<td>Samfunnsøkonomene</td>
<td>2 317</td>
<td>988</td>
<td>159</td>
<td>38</td>
<td>549</td>
<td>1 103</td>
<td>404</td>
<td>126</td>
<td>46</td>
</tr>
<tr>
<td>Tekna</td>
<td>70 092</td>
<td>7 353</td>
<td>2 587</td>
<td>991</td>
<td>39 326</td>
<td>11 915</td>
<td>4 128</td>
<td>2 689</td>
<td></td>
</tr>
<tr>
<td>Den norske jordmorforening</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>NITO</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Norges Farmaceutiske Forening</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sum</td>
<td>193 536</td>
<td>34 292</td>
<td>23 859</td>
<td>19 912</td>
<td>61 899</td>
<td>15 082</td>
<td>30 849</td>
<td>12 225</td>
<td>10 412</td>
</tr>
</tbody>
</table>
Board (Styret)

- Chairman and deputy chairman (Leder og nestleder)
- 5 board members (styremedlemmer)

Leder Knut Aarbakke

Nestleder Marit Hermansen

F.v. Marit Hermansen, Curt A. Lier, Lise Lyngsnes Randeberg, Knut Aarbakke, Camilla Hansen Steinum, Tor Levin Hofgaard, Christian Haugsnes
Akademikerne UiT

• Norwegian Union of Salaried Architects (Afag - Arkitektenes fagforbund)
• Econa – the Norwegian Association of Masters of Science in Economics and Business Administration
• The Norwegian Medical Association (Den norske legeforening)
• The Norwegian Dental Association (Den norske tannlegeforening)
• The Norwegian Veterinary Association (Den norske veterinærforening)
• Association of War Academy Trained Officers (KOL) – no members at UiT
• The Norwegian Association of Lawyers (Juristforbundet)
• Norwegian Association of Graduate Teachers (Norsk lektorlag)
• The Norwegian Psychological Association (Norsk Psykologforening)
• The Association of Social Scientists (Samfunnsviterne)
Continued…

• The Norwegian Association of Economists (Samfunnsøkonomene)
• The Norwegian Society of Chartred Technical and Scientific Professionals (Tekna)

Also in co-operation with
• The Norwegian Society of Engineers and Technologists (NITO)
• The Norwegian Association of Pharmacists (Norges Farmacetiske Forening)
Akademikerne UiT

site.uit.no/akademikerne

Primary Union Representative Siri Johnsen
siri.johnsen@uit.no
Phone: +47 95 20 47 10
### Tekna Tromsø avdeling

https://www.tekna.no/om-tekna/organisasjon/avdelingene/tromso/

## Arrangementer

<table>
<thead>
<tr>
<th>Tittel</th>
<th>Dato</th>
<th>Sted</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tekna Ung: Pensjonskurs</td>
<td>12.05.2016</td>
<td>TROMSØ</td>
</tr>
<tr>
<td>Omvisning på nye Fjellheisen</td>
<td>26.05.2016</td>
<td>TROMSDALEN</td>
</tr>
</tbody>
</table>

### Teknas distriktskontor i Nord-Norge

DK-leder: Mette Klungseth  
tlf 77 67 52 10 - faks 77 67 52 11  
E-postadresse: dk.nord@tekna.no